

**FULLERTON SCHOOL DISTRICT  
SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT EMPLOYEES  
Effective July 1, 2022**

Hourly Rate = Monthly Salary Divided by 173.33  
(July 1, 2021 + 5.5% Increase)

RANGE	STEP 1		STEP 2		STEP 3	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
M1	5,827	33.618	6,116	35.285	6,426	37.074
<b>M2</b>	<b>5,976</b>	<b>34.478</b>	<b>6,273</b>	<b>36.191</b>	<b>6,593</b>	<b>38.037</b>
M3	6,117	35.291	6,426	37.074	6,750	38.943
<b>M4</b>	<b>6,273</b>	<b>36.191</b>	<b>6,593</b>	<b>38.037</b>	<b>6,922</b>	<b>39.935</b>
M5	6,426	37.074	6,750	38.943	7,093	40.922
<b>M6</b>	<b>6,593</b>	<b>38.037</b>	<b>6,922</b>	<b>39.935</b>	<b>7,274</b>	<b>41.966</b>
M7	6,750	38.943	7,093	40.922	7,451	42.987
<b>M8</b>	<b>6,922</b>	<b>39.935</b>	<b>7,274</b>	<b>41.966</b>	<b>7,642</b>	<b>44.089</b>
M9	7,093	40.922	7,451	42.987	7,833	45.191
<b>M10</b>	<b>7,274</b>	<b>41.966</b>	<b>7,642</b>	<b>44.089</b>	<b>8,029</b>	<b>46.322</b>
M11	7,451	42.987	7,833	45.191	8,225	47.453
<b>M12</b>	<b>7,642</b>	<b>44.089</b>	<b>8,029</b>	<b>46.322</b>	<b>8,435</b>	<b>48.664</b>
M13	7,833	45.191	8,225	47.453	8,648	49.893
<b>M14</b>	<b>8,029</b>	<b>46.322</b>	<b>8,435</b>	<b>48.664</b>	<b>8,863</b>	<b>51.134</b>
M15	8,225	47.453	8,648	49.893	9,082	52.397
<b>M16</b>	<b>8,435</b>	<b>48.664</b>	<b>8,863</b>	<b>51.134</b>	<b>9,307</b>	<b>53.695</b>
M17	8,648	49.893	9,082	52.397	9,546	55.074
<b>M18</b>	<b>8,863</b>	<b>51.134</b>	<b>9,307</b>	<b>53.695</b>	<b>9,781</b>	<b>56.430</b>
M19	9,082	52.397	9,546	55.074	10,025	57.838
<b>M20</b>	<b>9,307</b>	<b>53.695</b>	<b>9,781</b>	<b>56.430</b>	<b>10,267</b>	<b>59.234</b>
M21	9,546	55.074	10,025	57.838	10,528	60.740
<b>M22</b>	<b>9,781</b>	<b>56.430</b>	<b>10,267</b>	<b>59.234</b>	<b>10,783</b>	<b>62.211</b>
M23	10,025	57.838	10,528	60.740	11,051	63.757
<b>M24</b>	<b>10,267</b>	<b>59.234</b>	<b>10,783</b>	<b>62.211</b>	<b>11,322</b>	<b>65.320</b>
M25	10,528	60.740	11,051	63.757	11,605	66.953
<b>M26</b>	<b>10,783</b>	<b>62.211</b>	<b>11,322</b>	<b>65.320</b>	<b>11,891</b>	<b>68.603</b>
M27	11,050	63.751	11,603	66.942	12,184	70.294
<b>M28</b>	<b>11,328</b>	<b>65.355</b>	<b>11,895</b>	<b>68.626</b>	<b>12,493</b>	<b>72.076</b>
M29	11,608	66.971	12,191	70.334	12,801	73.853
<b>M30</b>	<b>11,901</b>	<b>68.661</b>	<b>12,498</b>	<b>72.105</b>	<b>13,123</b>	<b>75.711</b>
M31	12,197	70.369	12,809	73.899	13,450	77.598
<b>M32</b>	<b>12,503</b>	<b>72.134</b>	<b>13,129</b>	<b>75.746</b>	<b>13,790</b>	<b>79.559</b>
M33	12,814	73.928	13,459	77.650	14,132	81.532
<b>M34</b>	<b>13,134</b>	<b>75.775</b>	<b>13,791</b>	<b>79.565</b>	<b>14,481</b>	<b>83.546</b>
M35	13,462	77.667	14,135	81.550	14,842	85.629
<b>M36</b>	<b>13,799</b>	<b>79.611</b>	<b>14,489</b>	<b>83.592</b>	<b>15,213</b>	<b>87.769</b>
<b>MEC</b>	<b>18,703</b>	<b>115.775</b>				

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>
**After School Program Site Supervisor	M1	Director, Purchasing, Warehouse, Repro. & Contracts	M21
Asst. Director, Business Services	M19	Director, Risk Mgmt, Workers' Comp & Safety	M21
Asst. Director, Educational Services	M19	Director, Transportation	M21
Asst. Director, Payroll	M19	Food Production Manager	M6
***Asst. Superintendent	MEC	Instructional Tech. Support Supervisor	M12
***Behavior Intervention Sup.	M12	***Occupational Therapist	M14
Educational Program Specialist	M13	* / **Project Liaison	M4
Director, Business and Fiscal Services	M33	Public Information Officer	M27
Director, Facilities, Maint. & Operations	M33	Supervisor, Educational Svcs.	M9
Director, Human Resources	M36	Supervisor, Maintenance/Operations	M12
Director, Networking, Info. & Data Systems	M27	***Supervisor, Nutrition Services	M10
Director, Nutrition Services	M21		

\*9.5 month, \*\*10 month, \*\*\*11 month positions

**CONFIDENTIAL CLASSIFICATIONS**

Employee Benefits Coordinator	M02	
Administrative Secretary	M03	To Asst.Supt., Business; Asst. Supt., Personnel; Asst. Supt., Ed. Services; Director, Classified HR
Executive Assistant to the Supt.	M08	

**Confidential stipend of 4.0% added to the regular monthly salary to all confidential classifications.**

<b>VACATION ALLOWANCE 2 days/month</b>	<b>10 MONTH</b>	<b>11 MONTH</b>	<b>12 MONTH</b>
<b>ALL CLASSIFIED MANAGEMENT</b>	<b>20</b>	<b>22</b>	<b>24</b>

\*\*\*MEC will only earn credit for year 6 (1.00%), year 10 (2.0%), and year 14 (3.00%). The base pay as listed may be adjusted dependent upon furlough days and other year-to-year agreements. The base pay for contracted employees may also be adjusted through other salary, benefit, and stipends outlined within the agreed upon contract between the District and contracted employees.

**MANAGEMENT LONGEVITY POLICY**

6th year of employment 2.0% of current salary	16th year of employment 6.0% of current salary
8th year of employment 2.5% of current salary	18th year of employment 7.0% of current salary
10th year of employment 3.0% of current salary	20th year of employment 8.0% of current salary
12th year of employment 4.0% of current salary	22nd year of employment 9.5% of current salary
14th year of employment 5.0% of current salary	

Longevity is calculated at the start of the service year on the anniversary month of hire.

Maximum of five years previous management service at another school district may be added to longevity years of service.

Revised: 04/09/2024